

EB Legal - Government Forms & Downloads

Safe Employer Transfer Guide

Questions and safety checks before changing employer or agency.

Use this first

This guide is designed to help migrant workers understand practical next steps in Romania. Rules and processes can change, so always check official sources or get qualified advice for your own case.

Before you move

Changing employer can affect immigration, employment and accommodation. Do not act only on rumours. Check your documents and get guidance first.

Questions to answer

[]	What does your current contract say about notice?
[]	Is your residency/permit linked to employer documentation?
[]	Do you have copies of your contract, payslips and messages?
[]	Does the new employer understand the legal process?
[]	Do you have safe accommodation if your current housing is linked to work?

Safe exit planning

- Keep calm and document everything.
- Do not hand over original documents unnecessarily.
- Avoid sudden decisions if your accommodation, permit or salary are at risk.
- Ask for written confirmation from any new employer.

Official/support sources

Official source	Link
IGI	https://igi.mai.gov.ro
Labour Inspectorate	https://www.inspectiamuncii.ro
ANITP	https://anitp.mai.gov.ro
CNCD	https://www.cncd.ro

Important

Need practical help?

WhatsApp EuroBridge Workforce: +40 730 662 575

<https://wa.me/40730662575> | eurobridgeworkforce.com

Important warning

This guide does not tell you to break a contract or immigration condition. It helps you prepare questions and reduce risk before taking action.

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Disclaimer: EB Legal provides practical informational guidance only. It does not replace independent legal advice. Immigration, employment, healthcare and tax situations can vary. For case-specific advice, consult qualified professionals or official Romanian authorities.